

**Orange County Schools**  
**Voluntary Equal Employment Opportunity Identification**

*The following information is collected for reporting and data retention only. It does not affect your employment or the terms and conditions of any future employment opportunities. Orange County Schools is an Equal Opportunity Employer.*

Name: \_\_\_\_\_ Last 4 digits of SSN: \_\_\_\_\_

Primary site: \_\_\_\_\_

Position: \_\_\_\_\_

**ETHNICITY:**

Are you of **Hispanic or Latino** ethnicity - a person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race?

\_\_\_\_\_ **Yes** (You may, but are not required, to complete the "Race" section below.)

\_\_\_\_\_ **No**

**RACE:**

Please check one or more of the descriptions below corresponding to the racial group(s) with which you identify.

\_\_\_ **American Indian or Alaska Native** - A person having origins in any of the original peoples of North and South America (including Central America) and who maintain tribal affiliation or community attachment.

\_\_\_ **Asian** - A person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.

\_\_\_ **Black or African American** - A person having origins in any of the black racial groups of Africa.

\_\_\_ **Native Hawaiian or Other Pacific Islander** - A person having origins in any of the peoples of Hawaii, Guam, Samoa or other Pacific Islands.

\_\_\_ **White** - A person having origins in any of the original peoples of Europe, the Middle East or North Africa.

Signature \_\_\_\_\_ Date \_\_\_\_\_